

- All applicants, unless advised otherwise, will be cleared at a "Site Access Clearance" level.
- Government documents must not be altered (e.g., do not: write outside margins, draw lines through the sections or use whiteout).
- IF space provided is not sufficient, PRINT OFF an additional sheet of Form TBS 330-60E and ATTACH it to your application.
- TYPE or PRINT in block letters use blue or black ink.
- FILL IN your Surname, Given Name and Birthdate on the top of each page.
- PROVIDE original signed forms. Faxed or scanned copies will not be processed.
- Any expenses incurred during the security clearance process are the sole responsibility of the applicant, and will not be reimbursed by Bruce Power.

Site Access

Applicants that have 5 years or more of Continuous Service with Bruce Power

Applicants renewing their clearance are required to complete Form TBS/SCT #330-60E Sections B to P with the exception of Sections E & M.

Applicants that have a Break in Service > 30 days in the last 5 years, Your Clearance has Expired OR you are a New Hire

Applicants renewing or applying for their clearance are required to complete Form TBS/SCT #330-60E Sections B to P with the exception of Section E.

Proof of Education, Employment and Current Address are required.

Level 2 Clearances require additional information:

You will have been notified if you are required to complete a Level 2 Clearance.

All Level 2 clearances require the approval of the Section Manager, Security Clearances in order to be processed. E-mail: SectionManagerSecurityClearance@brucepower.com

All sections must be completed (A-P). For Section H and Section I, provide 10 years of history.

Level 2 clearances are required to undergo a Credit Check.

Legal Name Change:

Individuals must inform the Security Clearance and Identification Office of a legal name change. Forms to be completed are: Form TBS/SCT #330-23E, and Form TBS/SCT #330-60E Sections B, D, H and P, including Birth Certificate, Driver's Licence and Marriage Certificate (if applicable).

Certificate Transfer:

Applicants transferring security clearance from another Canadian nuclear facility to Bruce Power are required to complete: Form TBS/SCT #330-23E, and Form TBS/SCT #330-60E Sections B to P with the exception of Section E, including two pieces of valid government issued photo identification.

Employment/Education verification is not required for Certificate Transfers.

Certificate Transfers are not valid for any applicant applying for a permanent Bruce Power position.

Instructions for Personnel Screening, Consent and Authorization Form TBS 330-23E

SECTION B: BIOGRAPHICAL INFORMATION (continued)

IF you are unable to provide all criminal history, you must OBTAIN at your own expense a Criminal Record Name Check, and PROVIDE Bruce Power with an original and current document. If space is not sufficient, include information on a separate sheet.

Fingerprinting may be required to verify identity or to fulfil further risk assessment criteria.

Criminal History Checks for outside Canada:

IF you have spent six (6) months or more out of country, or at a Security Clearance Specialists discretion, you must PROVIDE a Criminal Record Name Check for that country:

- 1. <u>United States:</u> Identity History Summary Checks from the Federal Bureau of Investigation (F.B.I.) or National Background Check Channelling link http://www.nationalbackgroundcheck.com
- 2. <u>United Kingdom:</u> Contact New Scotland Yard, or obtain information through a third party vendor such as Creative Services

Telephone 020 71613500 or http://content.met.police.uk/Site/infomationaboutyourself

The Criminal Records Office can be reached via email at: customer.services@acro.pnn.police.uk

3. <u>For all other countries:</u> Contact a third party vendor authorized to provide Criminal Record Checks, such as:

CREATIVE SERVICES, INC.

Attention: International 64 Pratt Street Mansfield, MA 02048-1927

Phone: (508) 339-5451 Fax: (508) 339-2352

international@creativeservices.com

CANADIAN EMBASSY

www.cic.gc.ca/english/information/security/police-cert

SECTION C: CONSENT AND VERIFICATION

Ensure your Surname, Given name and Birthdate are on the top of Page 2.

Using a blue or black ink pen, place a check mark in the box and initial under applicant's initials in the following locations:

- 1. Date of Birth
- 2. Criminal Record Check
- 3. Credit Check (Required for Level 2 Security Clearance)
- 4. Loyalty
- 5. Other (Not required)

SECTIONS D and E: REVIEW AND APPROVAL

Sections D & E - leave blank.

Instructions for Personnel Screening, Consent and Authorization Form TBS 330-23E



Completed Form TBS 330-23E **must** accompany the Security Clearance Form TBS 330-60E - See TBS 330-60E instructions for submitting forms to Bruce Power upon completion.

PROVIDE a clear photocopy of your Driver's Licence or Photo Identification card **and** one of the following:

Birth Certificate, Passport, landed immigrant paperwork, permanent residence card, or proof of Canadian citizenship (Health cards not accepted).

TYPE or legibly PRINT in block letters using blue or black pen

Any expenses incurred during the security clearance process are the sole responsibility of the applicant, and will not be reimbursed by Bruce Power.

SECTION A: ADMINISTRATIVE INFORMATION

- ENSURE a Bruce Power Contract Manager signs-off in the Name of Official field.
- INCLUDE your Bruce Power employee number (if applicable).

The rest of Section A will be completed by Security.

SECTION B: BIOGRAPHICAL INFORMATION (To be completed by the applicant)

INCLUDE an active and legible email address in Section B (print only).

- PROVIDE 5 years of your Residential history for Site Access Security Clearance.
- PROVIDE 10 years of your Residential history for Level 2 Security Clearance.

Note:

If applicants have a <u>Criminal History</u> and have not received a pardon or record suspension, then check "YES" and include details of criminal convictions. Bruce Power may deny your clearance application based on criminal history or failure to provide full disclosure.

Between clearances, any new criminal charges must be reported to: SectionManagerSecurityClearance@brucepower.com

Instructions:

ADMINISTRATIVE INFORMATION - FILL IN your Bruce Power employee number, if applicable. Section A:

The rest of Section A will be completed by Security.

BIOGRAPHICAL INFORMATION - to be completed by applicant in full. Section B:

SECURITY SCREENING - to be completed by applicant in full. Section C:

MARITAL STATUS/COMMON-LAW PARTNERSHIP - to be completed by applicant in full. Section D:

- Section D1 Married or Common Law COMPLETE section (provide maiden name).
- IF spouse is a homemaker, unemployed or retired, INDICATE on forms (do not leave blank).
- Section D2 Separated, Widowed or Divorced within the last 5 years COMPLETE section.

IMMEDIATE RELATIVES - to be completed by Level 2 Security Clearance applicants only. Section E:

- FILL IN all children 18 years and over that you and your spouse or common law partner have a parental relationship with.
- FILL IN your father, mother, brothers, and sisters. Include half or step relatives in this category.
- FILL IN your current spouse's or common-law partner's mother and father.
- IF any person is deceased, FILL IN date of death and last address while living.

CRIMINAL CONVICTIONS IN AND OUTSIDE OF CANADA - to be completed by applicant. Section F:

> Reference FORM-10379, Instruction for Personnel Screening, Consent and Authorization Form TBS 330-23E for instruction on completing this section.

FOR COMPLETION BY PERSONS BORN OUTSIDE CANADA OR BORN IN CANADA HOLDING Section G:

DUAL CITIZENSHIP - to be completed by applicant in full.

RESIDENCE - to be completed by applicant in full. Section H:

> Note for rural areas, FILL IN civic/fire number, and lot and concession number or street number (no Rural Route numbers).

Site Access

5 continuous years of residential information - INCLUDE phone numbers.

10 continuous years of residential information - INCLUDE phone numbers.

Section I: EMPLOYMENT - to be completed by applicant in full.

This Section may include Employment, unemployment, and Educational information.

Site Access

5 continuous years of employment information.

Level 2

10 continuous years of employment information.

Verification

All verification documents must be translated to English or French.

Current Employment:

- PROVIDE a current letter on company letterhead, verifying employee name and duration of employment (YYYY/MM to YYYY/MM) signed and dated by a company official.

All Other Employment - PROVIDE one of the following:

- Copy of Record of Employment (ROE);
- Copy of T4 slips for each year worked at that job (Financial information can be blacked out);
- Letter of company letterhead, verifying employee name and duration of employment (YYYY/MM to YYYY/MM) signed and dated by a company official.

Unemployment/Retirement - PROVIDE one of the following:

- Copy of T4Es or T4As;
- Printout of "My Current Claims" report;
- If you are unemployed and not receiving Employment Insurance (EI) Benefits, a letter dated and signed stating your name and period of time you were unemployed (YYYY/MM to YYYY/MM) and home address at time of unemployment.

Self Employed:

- Name of Company provide business name; and
- Provide a copy of your Business Licence or Articles of Incorporation.

Education:

 If you were attending a school during this time, a Dean or Faculty member is your Supervisor's name while in school. Include school phone number and copy of your transcripts.

Section J: FOREIGN EMPLOYMENT - to be completed by applicant in full.

All verification documents must be translated for any foreign employment.

Section K: TRAVEL - to be completed by applicant (excluding US and Mexico).

FILL IN countries visited within the last five years for personal travel other than Canada.

Section L: FOREIGN ASSETS - to be completed by applicant in full.

Section M: CHARACTER REFERENCES - to be completed by applicant in full.

Character references must be people who have known you well for three years or more.

Relatives cannot be used as Character References.

If character references are retired or homemakers, please indicate on the form.

Neighbourhood references must have known you for 6 months at your present or previous residence.

A character reference cannot also be used as a neighbourhood reference.

Section N: EDUCATION - to be completed by applicant in full.

Content in Section N must match the education proof you provide.

INCLUDE one of the following as proof of education:

- Certification of Qualification.
- Transcript.
- Letter (must include name, student ID# and dates attended dated and signed).
- Photocopy of original diploma verified by a trusted third party (non-family member) stating it is a true copy of the original document signed and dated).

Section O: MILITARY SERVICE - to be completed by applicant in full.

IF not covered in employment section, FILL IN last or current unit and dates of total service in the Armed Forces.

Section P: CERTIFICATION - to be completed by applicant in full.

Provide signature, date, contact telephone numbers.

Contractors must **SEND** completed forms to their Bruce Power Contract Manager, or Union for approval **prior to** submission to the Bruce Power Security Clearance Office.

Forward completed forms, in a sealed envelope to:

Bruce Power 177 Tie Road Tiverton, ON N0G 2T0

C/O Security Clearance Office - B06

OR leave in the drop box (located by the mail desk in the lobby of Bruce Power Building B06).

Please direct any questions to: Bnpdsecurityclearancesext4581@brucepower.com



Government of Canada

Gouvernement du Canada

PERSONNEL SCREENING, CONSENT AND AUTHORIZATION FORM

		Tito ILO ILD (mileti cempletes)
	OFFICE USE ONLY	ALES MARIENTE
Reference number	Department/Organization number	File number

NOTE: For *Privacy Act* Statement refer to Section C of this form and for completion instructions refer to attached instructions.

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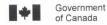


Government of Canada Gouvernement du Canada

PERSONNEL SCREENING, CONSENT AND AUTHORIZATION FORM

Surname and full given names		Date	of birth	Y M D
C CONSENT AND VERIFICATION (To be completed by the applic	ant and auth	norized Departmental/Agency/Org	anizational (Official)
Checks Required (See Instructions)	Applicant's initials	Name of official (print)	Official's initials	Official's Telephone number
Date of birth, address, education, professional qualifications, employment history, personal character references				()
2. Criminal record check				()
Credit check (financial assessment, including credit records check)				()
Loyalty (security assessment only)				
5. Other (specify, see instructions)				()
Mounted Police (RCMP) and the Canadian Security Intelligence Service (CSIs outside the federal government (e.g. credit bureaus). It is used to support decisi promotions. It may also be used in the context of updating, or reviewing for caus applicable type of security screening. Information collected by the government ins decisions, which may lead to discipline and/or termination of employment or c (Personnel Security Screening) which is used by all government agencies, excep PIB CMP PPU 065 (Security/Reliability Screening Records), CSIS PIB SIS PP Records) used for Canadian Industry Personnel. Personal information related to I, the undersigned, do consent to the disclosure of the preceding information purpose of providing a security screening assessment. By consenting to information may also occur when the reliability status, security clearance of My consent will remain valid until I no longer require a reliability status, a sotherwise revoke my consent, in writing, to the authorized security official.	tie, the reliability stitution, and information and information and information the Department the Department E 815 (Employ security assession including not the above, I	ormation gathered from the requisite che ements. The personal information control of National Defence PIB DND/PPE 83 ee Security), and PWGSC PIB PWGSC ments is also described in the CSIS PIB or photograph for its subsequent verification and acknowledge that the verification and acknowledge that the verification and acknowledge that the verification and the second process of the provider of the p	cks and/or inversible cted is desc 4 (Personnel S PPU 015 (Per SIS PPU 005 (S fication and/or l/or use in an	stigation, may be used to support ribed in Standard PIB PSU 917 recurity Investigation File), RCMP sonnel Clearance and Reliability Security Assessments/Advice). use in an investigation for the investigation of the preceding a Government Security Policy.
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Name and title				
Address		Facsimile number		
APPROVAL (To be completed by authorized Departmental/Agonly)	gency/Organi	zational Security Official		
I, the undersigned, as the authorized security official, do hereby approve the Reliability Status Approved Reliability Status Not approved	rel of screening.	and/o	PHOTO Level III T.S., or upon request e instructions)	
Name and title				
Security Clearance (if applicable) Level I Level II Level III	Date (Y/M/D)			
Name and title				
Signature		Date (Y/M/D)		
Comments				





Gouvernement
du Canada

	OFFICE USE ONLY	
Reference number	Department number	File number

SECURITY CLEARANCE FORM

The Privacy Act Statement
The information on this form is required for the purpose of providing a security assessment. It is collected under the authority of subsection 7(1) of the Financial Administration Act and the Government Security Policy (GSP) of the Government of Canada and is protected by the provisions of the Privacy Act in institutions that are covered by the Privacy Act. Its collection is mandatory. A refusal to provide information will lead to a review of whether the person is eligible to hold the position or perform the contract that is associated with this Personnel Screening Request. The information collected by the government institution may be disclosed to the Royal Canadian Mounted Police (RCMP) and the Canadian Security Intelligence Service (CSIS), which conduct the requisite checks and/or investigation in accordance with the GSP and to entities outside the federal government (e.g. credit bureaus). It is used to support decisions on individuals working or applying to work through appointment, assignment or contract, transfers or promotions. It may also be used in the context of updating, or reviewing for cause, the reliability status, security clearance or site access, all of which may lead to a re-assessment of the applicable type of security screening. Information collected by the government institution, and information gathered from the requisite checks and/or investigation, may be used to support decisions, which may lead to discipline and/or termination of employment or contractual agreements. The personal information collected of is described in Standard PIB PSU 917 (Personnel Security Screening) which is used by all government agencies, except the Department of National Defence PIB DND/PPE 834 (Personnel Security Investigation File), RCMP PIB CMP PPU 065 (Security/Reliability Screening Records), CSIS PIB SIS PPE 815 (Employee Security), and PWGSC PIB PWGSC PPU 015 (Personnel Clearance and Reliability Records) used for Canadian Industry Personnel. Personal information related to securi

Please typewrite or print in block letters.

NOTE:	Level I and II must complete sections A to J inclusive and P.
	Lovel III must complete all sections

Α	ADMINISTRATIVE INFORMATION (To be co	mpleted by	Department/Agend		ion)					
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9. P	Place of change (city, province or state, and country)						10. Method (author	17)		
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Surname and full given names Date of birth E IMMEDIATE RELATIVES (continued) NOTE: Do not use initials B) Relationship A) Full name (surname and all given names, including maiden name) M D C) City, province or state, and country of birth D) Date of birth F) Date of death (if applicable) E) Present address (apartment number, street number, street name, civic number (if applicable), city, province or state and country) H) Job title G) Name and address of employer B) Relationship A) Full name (surname and all given names, including maiden name) D C) City, province or state, and country of birth D) Date of birth E) Present address (apartment number, street number, street name, civic number (if applicable), city, province or state and F) Date of death D (if applicable) H) Job title G) Name and address of employer A) Full name (surname and all given names, including maiden name) B) Relationship C) City, province or state, and country of birth D) Date of birth F) Date of E) Present address (apartment number, street number, street name, civic number (if applicable), city, province or state and M D death (if applicable) H) Job title G) Name and address of employer B) Relationship A) Full name (surname and all given names, including maiden name) M D C) City, province or state, and country of birth D) Date of birth F) Date of death (if applicable) D E) Present address (apartment number, street number, street name, civic number (if applicable), city, province or state and H) Job title G) Name and address of employer B) Relationship A) Full name (surname and all given names, including maiden name) D D) Date of C) City, province or state, and country of birth birth E) Present address (apartment number, street number, street name, civic number (if applicable), city, province or state and F) Date of Μ D country) (if applicable) H) Job title G) Name and address of employer B) Relationship A) Full name (surname and all given names, including maiden name) D C) City, province or state, and country of birth D) Date of birth F) Date of D E) Present address (apartment number, street number, street name, civic number (if applicable), city, province or state and death (if applicable) H) Job title G) Name and address of employer F CRIMINAL CONVICTIONS IN AND OUTSIDE OF CANADA (see instructions) Have you ever been convicted of a criminal offence for which you have not been granted a pardon? If yes, give details. (charge(s), name of police force, city, province/state, W country and date of conviction) Yes City Name of police force Charge(s) Country Province/State D Date of conviction G FOR COMPLETION BY PERSONS BORN OUTSIDE CANADA OR BORN IN CANADA HOLDING DUAL CITIZENSHIP (see instructions) 2. Present citizenship 1. Date of entry into Canada D If you are not naturalized, have you applied for Canadian citizenship? Please provide copy of Immigrant Visa or Record of Landing documentation Date of application Yes D D 6. Have you used a passport other than a Canadian one? 5. Do you maintain citizenship of a country other than Canada? If yes, please provide the name of the country and explain why. Yes No Yes If yes, explain why. (If yes) Explain (If yes) Name of Country:

PROTECTED (When completed)

PROTECTED (When completed)

Surn	ame and full g	iven names							Date of bin	th	Y		M 		D
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5	City			Province or state	Postal code	Cou	intry		Tele	ephone	number				
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	A) Name of	employer - do not u	se initials (depa	Supervisor	ency, if applicable)		B) From	itle Y		M	То	Date	Y 	ent	М
	C) Job-site	address (street num	nber, street nam	e, city, province or state	e and country)										
1	D) Job title/I	Description					E) Rank	and service	ce number	(if appl	icable)				
	F) Supervise	or's name in full							G) Supe	rvisor's	telephon	e numbe	er		
					(for eller his)		B)		()		Τ			
	A) Name of	employer - do not i	use initials (depa	artment/organization/ag	ency, if applicable)		From	l l	, 1	M	То		Y 		М
	C) Job-site	address (street nun	nber, street nam	ne, city, province or stat	e and country)										
2	D) Job title/	Description					E) Rank	and servi	ce numbe	r (if app	licable)				
									G) Suns	nvisor's	telephor	e numb	er		
	F) Supervis	or's name in full							()	totopitot				
-	A) Name of	employer - do not	use initials (dep	artment/organization/ag	gency, if applicable)		B) From	,	· .	M	То		Υ	- 1	М
							1								
	C) Job-site	address (street nur	mber, street nar	ne, city, province or star	te and country)										
3	D) Job title	Description					E) Rank	and serv	ice numbe	er (if app	licable)				
	F) Supervis	sor's name in full							G) Sup	ervisor's	telepho	ne numb	er		
							1-:	1	()					-
	A) Name o	f employer - do not	use initials (dep	partment/organization/a	gency, if applicable)		B) From		Y 	M	То	1	Y		М
	C) Job-site	address (street nu	mber, street na	me, city, province or sta	ite and country)									-	
4	D/ 105 title	Description					E) Ran	k and sen	vice numb	er (if apı	olicable)				
									G) Sim	ervisor	s telepho	ne num	ber		
	F) Supervi	sor's name in full							()					

Surname and full given names		Date of birth	Y M D				
J FOREIGN EMPLOYMENT 1. Are you now or have you ever been employed by or acted as a consultant for a foreign government, firm, or agency?	If yes, give details (country, organization, nature of work and intelligence employment	d dates) Include military (cadel	s), law enforcement and security				
Yes No							
SECTIONS "K" TO "O" MUST ALSO BE COMPL	ETED FOR LEVEL III ONLY						
K TRAVEL List countries visited within the last five years	for personal travel and/or non-Government busine	ess, other than Canada,	he USA and Mexico.				
Country	Purpose	From Y	M Y M				
Do you have any business, financial or personal assets outside Canada?	If yes, list the relevant countries (exclude stocks and mutua	I funds purchased in Canada)					
Yes No							
M CHARACTER REFERENCES IN CANADA (solution through the character references (non-family members) and							
Name in full (no initials)		Relationship	Period known				
Complete home address			Telephone Number				
Complete title and business address			Business Telephone Number				
Name in full (no initials)		Relationship	() Period known				
			Telephone Number				
Complete home address 2			()				
Complete title and business address			Business Telephone Number				
Name in full (no initials)		Relationship	Period known				
Complete home address			Telephone Number				
Complete title and business address			()				
			Business Telephone Number ()				
Neighbourhood reference (see instructions)			Telephone Number				
Name in full (no initials)			() Business Telephone Number				
Complete home address			()				
N EDUCATION		4. Period of attendance	The State of the S				
Name of the last school or university you attended full time	2. Student ID number (if known)	From Y	M To Y M				
5. Field of study (Diploma or degree obtained)							
O MILITARY SERVICE							
Military service in the Canadian Armed Forces: Regu	ular, Reserves and Sea, Army and Air Cadets (from the per	iod since your 16th birthday).				
1. Name and last location	2. Rank and Service no. 3. Peri From	od of service Y M	To Y M				
P CERTIFICATION							
I hereby certify that the information set out b		est of my knowledge and . Telephone (Home)	belief. 3. Telephone (Business)				
	Y M D	()	()				